

Compilation of Reasons for Doing SLOs

Instructions: This document can be used to start a conversation about the benefits of SLOs. All of these ideas came from the LEA SLO Specialists at the February 21, 2014 meeting.

“What would you say to educators are the positive reasons for doing SLOs? What would you explain to them to help relieve their anxiety about SLOs?”

1. SLOs will help us teach students better
2. SLOs help to legitimize all subjects
3. We will track student growth with goals, targets, and assessments
4. SLOs help to prove we have done our job
5. Formalizing what you and all of us already do
6. Setting learning goals and targets makes teaching INTENTIONAL
7. This is just “Good ‘Ol Great Teaching”
8. We need to look at teacher evaluations as an opportunity to improve instruction
9. SLOs should support and run parallel to observations of professional performance
10. Teachers will be able to take ownership of their teaching and show effectiveness
11. This is an opportunity to participate in whole-school success through shared attribution
12. Allow teachers to fine-tune instruction because they’ll know a lot about their students from the beginning of the year
13. This will direct PLCs, especially struggling PLCs, and strong well-functioning PLCs will find their work much easier
14. SLOs help provide NTSG parity with other contents
15. This is about added accountability which will create more equality and significance to NTSG
16. Legitimizing your content and your profession
17. Is fairer to all
18. Helps provide teachers with an understanding of the need to differentiate
19. Most NTSG do not lend themselves to CRTs
20. NTSGs answer to SGP as an analytical method for creating information that can be applied to an educator’s evaluation
21. Better than doing only shared attribution of tested subjects and grades
22. Important to contextualize to district expectations and goals
23. SLOs are good practice, good process
24. SLOs help you know the goals, the assessment, the target outcomes, the process, the students, and the results
25. Opportunity to showcase what you do well
26. Validates our teaching and holds everyone accountable
27. Aligns with PLC practices
28. TSGs can do SLOs as another measure of their evaluation
29. Offers opportunities to adjust instruction in order to meet targets through progress monitoring
30. Can be meaningful and not difficult
31. The purpose of SLOs is to track growth of students
32. SLOs are about the teacher adding value to students to prove evidence of student learning and growth